

State of Texas
County of Tarrant
City of Grapevine

MINUTES

The Grapevine Convention & Visitors Bureau Board of Directors met in session on Tuesday, December 9, 2025 at 7:00 p.m. at Grapevine Fairway Events Center, 3802 Fairway Drive Grapevine, Texas 76051 with the following persons in attendance:

Joe Szymaszek	Board Chairman
Mark Terpening	Board Vice Chairman
Jeff Babcock	Board Member
Cindy Blankenship	Board Member
Fabien Goury	Board Member
Mike Oakley	Alternate Board Member
Kim Farbisz	Alternate Board Member

Constituting a quorum, with the following liaisons and staff members present:

Leon Leal	Council Liaison
Bruno Rumbelow	City Manager
Jennifer Hibbs	Assistant City Manager
Sue Wykes	Chamber Liaison
Paul W. McCallum	Executive Director
Becky Roberson	Assistant to the Executive Director

Special guests attending included Mayor William D. Tate and members of the City of Grapevine City Council.

Absent: Chuck Pacioni and Iain Scouller

CALL TO ORDER

Board Chairman, Joe Szymaszek welcomed Mayor William D. Tate, members of the City of Grapevine City Council, CVB Board members and CVB staff. National Sales Manager, Naomi Saenz led the innovation and pledge. Board Chairman, Joe Szymaszek called the meeting to order at 7:16 p.m.

APPROVAL OF MINUTES

Board Chairman Szymaszek called for a motion to approve the minutes from the

November 20, 2025 meeting.

Motion: Mike Okaley

Second: Mark Terpening

Ayes: Szymaszek, Terpening, Blankenship, Babcock, Goury, Oakley, and Farbisz

Nayes: None

Approved: 7 – 0

ONGOING BUSINESS

Executive Director Paul W. McCallum acknowledged staff members that joined the team within the calendar year. He then recognized Eleanor George for 26 years of employment and congratulated her on her upcoming retirement.

He recognized the years of service that community members, Debi Meek and Dan Weinberger gave to the Convention and Visitors Bureau Advisory Board. Ms. Meek served eleven years and Mr. Weinberger served sixteen years. He thanked them for their time, commitment to the citizens and visitors of Grapevine and their many contributions. Chairman Szymaszek presented certificates of appreciation to Ms. Meek and Mr. Weinberger.

Director McCallum shared highlights from 2025. He praised the Convention and Visitor Bureau staff for their dedication to their work. He thanked them for their willingness to go above and beyond the call of duty which greatly contributes to keeping Grapevine a sought-after destination. He thanked the Convention and Visitor Bureau Advisory Board and Grapevine City Council for their support. He reported on goals that were achieved by various Convention and Visitor Bureau Divisions. He spoke to achievements such as Grapevine being recognized as a Tourism Friendly Destination and once again being named as the #1 Best Christmas Town by Newsweek.

At 7:31 p.m. Chairman Szymaszek paused the meeting for dinner.

At 8:10 p.m. Chairman Szymaszek resumed the meeting.

NEW BUSINESS

Director McCallum delivered a presentation highlighting the upcoming events for 2026. He spoke of the upcoming milestone of William D. Tate serving as Mayor of Grapevine for fifty years. He shared that 2026 marks thirty years of the Sister City partnership between Grapevine and Parras de la Fuente, Mexico. He reported that restoration of Grapevine Vintage Railroad's Locomotive 2248, Puffy, was well underway and looked forward to seeing her back in service. Mr. McCallum spoke of upcoming festivals, including Main Street Fest and GrapeFest and thanked the co-chairs that had agreed to serve. He also spoke to the commitment of adding to the public art of Grapevine.

Director McCallum praised the Convention and Visitor Bureau staff for their dedication to their work. He thanked them for their willingness to go above and beyond the call of duty which greatly contributes to keeping Grapevine a sought-after destination. He then presented staff awards. Honorable Mentions were presented to Shadi McOsker, Nash Farm Manager, Joe Thompson, Managing Director of Sales and Services and Facility Revenue and David Taylor, Director of Destination and Facility Experiences. Director's Awards were bestowed to Ellen Stallcup, Director of Marketing and Leigh Lyons, Assistant Executive Director. Rookie of the Year was awarded to Clarisa Wheat, Event Coordinator. Unsung Hero went to Matthew Keefover, Grapevine Vintage Railroad Roundhouse Mechanical Supervisor. The Joey Wilkins Can Do Award was presented to the Festivals & Events Team: Patrick McCage, Brian Gentry, Cassidy Vazquez and Gisele Garibay. Employee of the Year was awarded to Paula Newman, Managing Director of Finance, Operations and Administration.

Mayor Tate addressed the Board and staff, thanking them for their continued professionalism and commitment to serving Grapevine. He reminisced about the changes that Grapevine has experienced and the growth that has come. He spoke of the wisdom and his personal appreciation to leaders that preceded him.

Both Director McCallum and Chairman Szymaszek echoed Mayor Tate's sentiment and gratitude to staff.

Board Chairman Szymaszek called for a motion to adjourn the meeting at 9:19 p.m.

Motion: Mark Terpening

Second: Cindy Blankenship

Ayes: Szymaszek, Terpening, Blankenship, Babcock, Goury, Oakley, and Farbisz

Nayes: None

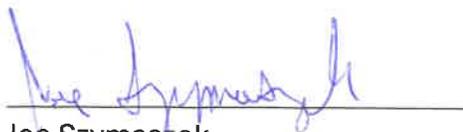
Approved: 7 - 0

ATTEST:

APPROVED:



Becky Roberson
Executive Assistant



Joe Szymaszek
Chairman